

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2009 – July 22, 2010.

- 1) **Employment Unit Location/Name:** WSCR(AM) and WXRT-FM Chicago, IL
- 2) **Unit Members (List all station call signs and communities of license):** WSCR(AM) Chicago, IL  
WXRT-FM Chicago, IL
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address:  <b>WSCR(AM)</b> 180 N. Stetson Avenue Suite 1250 Chicago, IL 60601  <b>WXRT-FM</b> 180 N. Stetson Avenue Suite 1250 Chicago, IL 60601	Telephone Number: WSCR-AM - 312-729-6000  WXRT-FM – 312-649-0099
	Contact Person: WSCR-AM – Andrea Puentes Douglas McCarter  WXRT-FM – Elizabeth Geerling Douglas McCarter
	E-mail Address: WSCR-AM <a href="mailto:andrea.puentes@cbsradio.com">andrea.puentes@cbsradio.com</a> <a href="mailto:Douglas.mccarter@cbs.com">Douglas.mccarter@cbs.com</a>  WXRT-FM <a href="mailto:Liz.geerling@cbsradio.com">Liz.geerling@cbsradio.com</a> <a href="mailto:Douglas.mccarter@cbs.com">Douglas.mccarter@cbs.com</a>

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>
1. Account Executive	Employee Referral
2. Promotions Manager	Internal Promotion
3. Account Executive	Diversity Career Fair
4. Webmaster	Diversity Career Fair
5. Sales Associate	Employee Referral
6. Account Executive	monster.com
7. Account Executive	Employee Referral
8. Local Sales Manager	Internal Promotion
9. Account Executive	Employee Referral
10. Account Executive	Industry Referral
11. Sales Associate	Internal Transfer
12. National Sales Assistant	Internal Promotion
13. Promotions Manager	Internal Promotion
14. Account Executive	Internal Promotion

**Stations WSCR-AM and WXRT-FM are Equal Opportunity Employers.**

5) Job Title: Account Executive

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo Executive Director	1182 Market Street - Suite 320 San Francisco, CA 94102	415 346-2051 Ph 415 346-6343 Fx	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	2	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL. 60305	708/771-8300 Ph 708/209-3176 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Employee Referral				2	
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
IllinoisSkillsmatch.com	Andrea Saldivar	WSCR-AM 455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 Ph 312-245-6015 Fx	0	No
Industry Professional				1	
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
Monster.com	Andrea Saldivar	WSCR-AM 455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 Ph 312-245-6015 Fx	1	No
NABJ Chicago Chapter	Brenda Butler, President		312-222-4414 Ph	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 Ph 301/445-7101 Fx	0	No
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building 529 14th St., NW Washington, DC 20045-2001	202.662.7145 Ph 202.662.7144 Fx	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW - Suite 910 Washington, D.C. 20005		0	No
Native American Journalists Association	Kim Baca Executive Director	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605.677.5282 Ph 866.694.4264 Fx	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dpt of Comm. 1007 W. Harrison Str. (MC 132) Chicago, IL. 60607-7137	312/966-3187 Ph 312/413-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
Unknown				2	
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Promotions Manager

Referral Source(s) of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Ph Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Internal Referral				9	
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dpt of Comm. 1007 W. Harrison Str Chicago, IL. 60607-7137	312/966-3187 Ph 312/413-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Account Executive

Referral Source(s) of Hiree: Diversity Career Fair

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo Executive Director	1182 Market Street - Suite 320 San Francisco, CA 94102	415 346-2051 Phj 415 346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, Il 60611	312-245-6069 312-245-6015	4	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
Diversity Career Fair	Doug McCarter/CBS Radio	Onsite	Onsite	1	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Employee Referral	Various	Various	Various	1	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, Il 60617	800/230-5827 Ph 618/482-4409	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
Monster.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, Il 60611	312-245-6069 312-245-6015	1	No
NABJ Chicago Chapter	Brenda Butler, President		312-222-4414 Ph	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 Ph 301/445-7101 Fax	0	No
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building 529 14th St., NW Washington, DC 20045-2001	202.662.7145 Ph 202.662.7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW - Suite 910 Washington, D.C. 20005		0	No
Native American Journalists Association	Kim Baca Executive Director	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605.677.5282 Ph 866.694.4264 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dpt of Comm. 1007 W. Harrison Str. Chicago, IL. 60607-7137	312/966-3187 Ph 312/413-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Webmaster

Referral Source(s) of Hiree: Internal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060 ph 312/421-0361 fax	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312-225-9230 ph 312-225-9240 fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Suite 904 Chicago, IL. 60640	773/271-0899 ph 773/271-1982 fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL. 60640	773/728-2235 ph 773/728-4751 fax	0	No
Aspira of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL. 60647	773/252-0970 ph 773/252-0994 fax	0	No
B96.com	Station website	Www.B96.com		0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Floor Chicago, IL. 60609	773/523-4416 (ph) 773/254-3525 (fax)	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 ph 630/829-6043 fax	0	No
California Indian Manpower Consortium	Brooks Lockhart	1630 W. Wilson Avenue Chicago, IL. 60640	773/271-2413 ph 773/271-3729 fax	0	No
Casa Central	Maria Valdivieso	1343 N. California, 3 <sup>rd</sup> Floor Chicago, IL. 60622	773/645-2300 ph 773/645-2475 fax	0	No
CBS Radio Chicago Cluster Job Boards	Tom Grabarek	WBBM-AM, WBBM-FM, WCKG, WJMK, WXRT, WUSN	312/729-3815 ph 312/729-3816 fax	0	No
CBS Radio Website	Tom Grabarek	<a href="http://www.cbsradio.com">www.cbsradio.com</a>		1	No
Chicago Urban League	Joan Archie	220 S. State, 11 <sup>th</sup> Floor Chicago, IL. 60604	312/692-0766 ph 312/692-0769 fax	0	No
Coalition of African, Asian and Latino Immigrants of Illinois	Dale T. Asis	4300 N. Hermitage Avenue Chicago, IL. 60613	773/784-2900 ph 773/784-2984 fax	0	No
Columbia College	Dave Gordon	600 S. Michigan Avenue Chicago, IL. 60605	312/966-3187 ph 312/344-8065 fax	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL. 60305	708/771-8300 (ph) 708/209-3176 (fax)	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300 ph 773/838-0303 fax	0	No
Del-Jen Job Corps	Marvin Hyndman	837 W. 119 <sup>th</sup> Street Chicago, IL 60643	773-264-0195 ph 773-264-1058 fax	0	No
East-West University	Metha Marsil	816 S. Michigan Avenue Chicago, IL. 60601	312/939-0111 ph 312/939-0083 fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 ph 630/617-3393 fax	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-986-0118 Ph 361-994-8328 fax	0	No
Fox College	Katrina Ta	4201 West 93 <sup>rd</sup> Street Oak Lawn, IL. 60453	708/636-7700 ph 708/802-6585 fax	0	No
Goods Entertainment	Adam Goodman	adam@goodsentertainment.com	203-341-0111ph 801-460-3100 fax	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 ph 312/553-3130 fax	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave, Ste. 1 Chicago, IL. 60640	773/907-4730 ph 773/907-4464 fax	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington, Suite 1500 Chicago, IL. 60602	312/435-0498 ph 312/435-1494 fax	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300 (ph) 773/645-2475 (fax)	0	No
IIT Stuart Graduate School of Business	Claire Finando	565 W. Adams Street Chicago, IL. 60661	312/906-6523 ph 312/906-6549 fax	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana, Suite 9390 Chicago, IL. 60617	800/230-5627 (ph) 618/482-4409 (fax)	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 <sup>nd</sup> Street, Suite 240 Lombard, IL. 60148	630/916-1700 ph 630/916-1764 fax	0	No
Illinois Department of Human Services	Marva Campbell Pruitt	100 W. Randolph, 8 <sup>th</sup> Floor Chicago, IL. 60601	312/814-2934 ph 312/814-5841 fax	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523 ph 312/906-6043 fax	0	No
Indeed.com	Master job search website – fed from Brassring	<a href="http://www.indeed.com">www.indeed.com</a>		1	No
Internal Referral	Various	Various	Various	8	
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Street Chicago, IL. 60640	773/728-7170 (ph) 773/728-7231 (fax)	0	No
Job Corps	Corresa Martin-Jones	837 W. 119 <sup>th</sup> Street Chicago, IL. 60643	773/264-0795 (ph) 773/264-1058 (fax)	0	No
Jobs for Youth	LaVerne Love	50 E. Washington, 4 <sup>th</sup> Floor Chicago, IL. 60602	312/499-2931 ph 312/499-4771 fax	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Kennedy-King College	Darryl Denard	6800 S. Wentworth Chicago, IL. 60621	773/602-5412 ph 773/602-5532 fax	0	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S. Blue Island Chicago, IL. 60608	773/843-1655 ph 773/843-9116 fax	0	No
Lewis University	John Carey	RR3 Romeoville, IL. 60446	815/838-0500 ph 815/838-9149 fax	0	No
Lewis University	Eileen Tondini - Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500 ph 815/838-4614 fax	0	No
Loyola University (Lake Shore & Water Tower)	Maureen Smith	820 N. Michigan Avenue Lewis Tower Room 800 Chicago, IL. 60611	312/915-6000 ph 312/915-7315 fax	0	No
Loyola University Chicago	Darci Scism	6525 North Sheridan Road Chicago, IL. 60626	773/508-7716 (ph) 773/508-7088 (fax)	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 ph 312/850-7484 fax	0	No
Monster.com	Tom Grabarek	<a href="http://www.monster.com">www.monster.com</a>		3	No
National Assoc. of Black Journalists		<a href="mailto:nabi@nabi.org">nabi@nabi.org</a>		0	No
National Lesbian & Gay Journalists Assoc.		<a href="mailto:nahj@nahj.org">nahj@nahj.org</a>		0	No
Native American Journalists Assoc.		<a href="mailto:info@nljja.org">info@nljja.org</a>		0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL 60690-0365	312-458-0832 ph	0	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave Chicago IL 60628	773-291-6313 ph 773-291-6226 fax	0	No
Robert Morris College	Meo Sha	401 S. State Street Chicago, IL. 60605	708/460-8000 (ph) 708/226-3844 (fax)	0	No
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 ph 773/247-4975 fax	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 <sup>rd</sup> Street Chicago, IL. 60655	773/779-3370 ph 773/779-9061 fax	0	No
University of IL at Chicago, College of LAS	S. Heslup	601 South Morgan Street Chicago, IL 60607	312-413-2500 ph 312-413-2511 fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I 1007 W. Harrison Street Chicago, IL. 60607-7137	312/966-3187 ph 312/413-2125	0	No
University of Illinois, Urbana-Champaign	Tracy Cramer	1301 W. Gregory Drive Urbana, IL. 61801	217/333-1508 ph 217/333-9615 fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Room 5148 Joliet, IL. 60435	815/740-3365 ph 815/774-2928 fax	0	No
Vincennes University	Steve Simon	1002 N. 1 <sup>st</sup> Street Vincennes, IN. 47591	812/888-4313 ph 812/888-5582 fax	0	No
WBBM-FM Radio Commercial	Tom Grabarek	180 N. Stetson, Ste. 963 Chicago, IL. 60601	312/729-3815 ph 312/729-3816 fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 ph 773/843-4518 fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098 ph 309/298-2829 fax	0	No
Wheaton College	Rosanne Haule	501 College Avenue Wheaton, IL. 60187	630/752-5048 ph 630/752-5448 fax	0	No

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5) Job Title: Sales Associate

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Website	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>		0	No
Asian American Alliance	Jesse Mills	1000 E 116th Street Carmel, IN 46032	<a href="mailto:aaaimail@gmail.com">aaaimail@gmail.com</a>	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Suite 904 Chicago, IL. 60640	773/271-0899 ph 773/271-1982 fax	0	No
Asian American Journalists Association	Kathy Chow	1182 Market Street San Francisco, CA 94102	<a href="http://national@aaaja.org">national@aaaja.org</a>	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL. 60640	773/728-2235 ph 773/728-4751 fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 ph 630/829-6043 fax	0	No
California Indian Manpower Consortium	Brooks Lockhart	1630 W. Wilson Avenue Chicago, IL. 60640	773/271-2413 ph 773/271-3729 fax	0	No
Casa Central / Hispanic Social Services	Maria Valdivieso	1343 N. California, 3 <sup>rd</sup> Floor Chicago, IL. 60622	773/645-2300 ph 773/645-2475 fax	0	No
CBS Radio Chicago Cluster Job Boards (Internal Posting)	Tom Grabarek	WBBM-AM, WBBM-FM, WCFS-FM, WJMK-FM, WSCR-AM, WUSN-FM, WXRT-FM	312/729-3815 ph 312/729-3816 fax	0	No
CBS Radio Website	Website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>		4	No
Chicago Asian American Journalists Association	Kim Tran	PO Box 577639 Chicago, IL 60657	<a href="mailto:chiaaja@yahoo.com">chiaaja@yahoo.com</a>	0	No
Chicago Urban League	Joan Archie	220 S. State, 11 <sup>th</sup> Floor Chicago, IL. 60604	312/692-0766 ph 312/692-0769 fax	0	No
Chicago Workforce Center Southwest	George Gomoll	7500 S Pulaski Road Building 100 Chicago, IL 60652	773-884-7000 ph <a href="mailto:ggomoll@wwsforjobs.com">ggomoll@wwsforjobs.com</a>	0	No
Coalition of African, Asian and Latino Immigrants of Illinois	Dale T. Asis	4300 N. Hermitage Avenue Chicago, IL. 60613	773/784-2900 ph 773/784-2984 fax	0	No
Columbia College	Dave Gordon	600 S. Michigan Avenue Chicago, IL. 60605	312/966-3187 ph 312/344-8065 fax	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/209-3032(ph) 708/209-3079 (fax)	0	No
Del-Jen Job Corps	Marvin Hyndman	837 W. 119 <sup>th</sup> Street Chicago, IL 60643	773-264-0195 ph 773-264-1058 fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 ph 630/617-3393 fax	0	No
Employee Referral				6	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-986-0118 ph 361- 994-8328 fax	0	No
Fox College	Katrina Ta	4201 West 93 <sup>rd</sup> Street Oak Lawn, IL. 60453	708/636-7700 ph 708/802-6585 fax	0	No
Goods Entertainment	Adam Goodman	<a href="mailto:adam@goodsentertainment.com">adam@goodsentertainment.com</a>	203-341-0111 ph 801-460-3100 fax	0	No
GoogleBase.com	Website	<a href="http://www.base.google.com">www.base.google.com</a>		0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington, Suite 1500 Chicago, IL. 60602 <a href="mailto:llocio@hace-usa.org">llocio@hace-usa.org</a>	312/435-0498 ph 312/435-1494 fax	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana, Suite 9390 Chicago, IL. 60617	800/230-5627 (ph) 618/482-4409 (fax)	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 <sup>nd</sup> Street, Suite 240 Lombard, IL. 60148	630/916-1700 ph 630/916-1764 fax	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523 ph 312/906-6043 fax	0	No
Indeed.com	Website	<a href="http://www.indeed.com">www.indeed.com</a>		0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Street Chicago, IL. 60640	773/728-7170 (ph) 773/728-7231 (fax)	0	No
Jobs for Youth	LaVerne Love	50 E. Washington, 4 <sup>th</sup> Floor Chicago, IL. 60602	312/499-2931 ph 312/499-4771 fax	0	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S. Blue Island Chicago, IL. 60608	773/843-1655 ph 773/843-9116 fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 ph 815/838-9149 fax	0	No
Loyola University (Lake Shore & Water Tower)	Maureen Smith	820 N. Michigan Avenue Lewis Tower Room 800 Chicago, IL. 60611	312/915-6000 ph 312/915-7315 fax	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60610	312/850-7078 ph 312/850-7484 fax	0	No
Media Advertisers Club	Sarah Robertson	<a href="mailto:Office325@aol.com">Office325@aol.com</a>	708/748-3330 ph 708/748-3335 fx	0	Yes
Monster.com	Website	<a href="http://www.monster.com">www.monster.com</a>		0	No
National Assoc. of Black Journalists	Kyra Kyles	PO Box 81228 Chicago, IL 60680	<a href="mailto:nabjccsecretary@nabjchicago.org">nabjccsecretary@nabjchicago.org</a>	0	No
National Association of Hispanic Journalists	Yaneth Guillen Diaz	1000 National Press 529 14 <sup>th</sup> Street Washington, DC 20045	<a href="mailto:info@nahj.org">info@nahj.org</a>	0	No
National Lesbian & Gay Journalists Assoc.	Rick Stuckey	1420 K Street NW Washington, DC 2005	<a href="mailto:info@nlgia.org">info@nlgia.org</a>	0	No
Native American Journalists Assoc.	Ronnie Washines	395 N Lindsey Norman, OK 73019	<a href="mailto:naja@naja.org">naja@naja.org</a>	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL 60690-0365	312-458-0832 ph	0	Yes
Organization of Chinese Association	George Miu	PO Box 365 Chicago, IL 60690	<a href="mailto:ocachicago@yahoo.com">ocachicago@yahoo.com</a>	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 <sup>rd</sup> Street Chicago, IL. 60655	773/779-3370 ph 773/779-9061 fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I 1007 W. Harrison Street Chicago, IL. 60607-7137	312/966-3187 ph 312/413-2125 fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Room 5148 Joliet, IL. 60435	815/740-3365 ph 815/774-2928 fax	0	No
Unknown				2	
WBBM-FM website	Website	<a href="http://www.b96hits.com">www.b96hits.com</a>		0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 ph 773/843-4518 fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Hall 324 Macomb, IL. 60145	309/298-1098 ph 309/298-2829 fax	0	No
Westwood College	Bryan Montenegro	17 N State Street Chicago, IL 60602	<a href="mailto:bmontenegro@westwood.edu">bmontenegro@westwood.edu</a>	0	No

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5) Job Title: Account Executive

Referral Source(s) of Hiree: monster.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo Executive Director	1182 Market Street - Suite 320 San Francisco, CA 94102	415 346-2051 Ph 415 346-6343 Fx	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	7	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Illinois Skills Match	Andrea Saldivar	WSCR-AM 455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 Ph 312-245-6015 Fx	0	No
Industry Professional	Various	Various	Various	1	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3, Romeoville, IL. 60446	815/838-0500 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
Monster.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
NABJ Chicago Chapter	Brenda Butler, President		312-222-4414 Ph	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 Ph 301/445-7101 Fx	0	No
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building 529 14 <sup>th</sup> St., NW Washington, DC 20045-2001	202.662.7145 Ph 202.662.7144 Fx	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW – Suite 910 Washington, D.C. 20005		0	No
Native American Journalists Association	Kim Baca Executive Director	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605.677.5282 Ph 866.694.4264 Fx	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Account Executive

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	6	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Employee Referral				6	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Inside Radio (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL. 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
Monster.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	4	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.com	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nljga.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL. 60607	312/966-3187 Ph 312/412-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Local Sales Manager

Referral Source(s) of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	3	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Internal Candidate				2	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.com	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nlgja.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL 60607	312/966-3187 Ph 312/412-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No

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Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	2	No
ChicagoJobs.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Employee Referral				1	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Indeed.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
Monster.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.com	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nljga.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Spanish Coalition for Jobs	Sergio Yorke	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL 60607	312/966-3187 Ph 312/412-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

**5) Job Title: Account Executive**

**Referral Source(s) of Hire: Industry Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Careerbuilder.com (posted through Kenexa/Arbita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	2	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	4	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Industry Referral				1	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
MetroChicago.com (posted through Kenexa/Arbita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Monster.com (posted through Kenexa/Arbita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza	312-245-6069 312-245-6015	2	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
		Chicago, Il 60611			
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.com	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nljga.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street A1 Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL 60607	312/966-3187 Ph 312/412-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Sales Associate

Referral Source(s) of Hiree: Internal Transfer

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	7	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Employee Referral				2	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Indeed.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Internal Candidate				1	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
Monster.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.co m	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nljga.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL 60607	312/966-3187 Ph 312/412-2125 Fax	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: National Sales Assistant

Referral Source(s) of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	3	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Employee Referral				3	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Internal Candidates				2	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.com	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nljja.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Promotions Manager

Referral Source(s) of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	4	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Internal Candidates				4	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.com	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nljga.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL 60607	312/966-3187 Ph 312/412-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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5) Job Title: Account Executive

Referral Source(s) of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060 Ph 312/421-0361 Fax	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL. 60640	773/271-0899 Ph 773/271-1982 Fax	0	No
Asian American Journalists Association	Rene Astudillo	1182 Market Street – Suite 320 San Francisco, CA 94102	416/346-2051 Ph 415/346-6343 Fax	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL. 60640	773/728-2235 Ph 773/728-4751 Fax	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Flr. Chicago, IL. 60609	773/523-4416 Ph 773/254-3525 Fax	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040 Ph 630/829-6043 Fax	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413 Ph 773/271-3729 Fax	0	No
Cbsradio.com	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/369-7342 Ph 312/369-8065 Fax	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111 Ph 312/939-0083 Fax	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190 Ph 630/617-3393 Fax	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665 Ph 312/553-3130 Fax	0	No
Illinois Department of Human Services	Personnell	100 W. Randolph, 8 <sup>th</sup> Flr. Chicago, IL. 60601	312/814-2398 Ph 312/814-6003 Fax	0	No
Illinois Employment & Training Center	Yoshiko White	2100 S. Indiana – Suite 9390 Chicago, IL 60617	800/230-5827 Ph 618/482-4409	0	No
Indeed.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Industry Referral				1	No
Internal Candidates				1	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170 Ph 773/728-7231 Fax	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500 x5400 Ph 815/838-9149 Fax	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL. 60612	312/850-7078 Ph 312/850-7484 Fax	0	No
MediaMatch.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	1	No
Monster.com (posted through Kenexa/Arbiita)	Andrea Saldivar	WSCR-AM 454 N. Cityfront Plaza Chicago, IL 60611	312-245-6069 312-245-6015	2	No
National Association of Black Journalists	Byron Monroe	8701-A Adelphi Road Adelphi, MD 20783-1716	301/445-7100 ph 301/662-7144 Fax	0	No
National Association Of Black Journalists - Chicago Chapter	Brenda Butler	Contacted via email: Nabjchicagochapter1@yahoo.co m	312/222-4414 Ph	0	No
National Association of Hispanic Journalists	Ivan Roman	1000 national Press Building 529 14 <sup>th</sup> St., NW Washington, D.C. 20005	202/662-7145 Ph 202/662-7144 Fax	0	No
National Lesbian & Gay Journalists Association	Pamela Strother	1420 K Street NW – Suite 910 Washington D.C. 20005	info@nlgja.org	0	No
Native American Journalists Association	Kim Baca	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605/677-5282 Ph 866/694-4264 Fax	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707 Ph 773/247-3924 Fax	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Illinois at Chicago	Dace Kezbers	U of I Dept of Comm 1007 W Harrison St (MC 132) Chicago, IL 60607	312/966-3187 Ph 312/412-2125 Fax	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Rm 5148 Joliet, IL. 60435	815/740-3365 Ph 815/774-2928 Fax	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500 Ph 773/843-4518 Fax	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Salle Hall 324 Macomb, IL. 60145	309/298-1098 Ph 309/298-2829 Fax	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048 Ph 630/752-5448 Fax	0	No

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6) **Total # of Interviewees Referred:** For the period from July 23, 2009, through July 22, 2010, this Employment Unit interviewed 131 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
WSCR-AM and WXRT-FM participated in the NAACP Diversity Career Fair to which the public was invited. WSCR-AM and WXRT-FM ran promotional spots as part of the event's promotion. Available positions and requirements were explained in detail to participants by attending Managers. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	September 22, 2009	HR Manager/CBS Radio Chicago Local Sales Manager/WSCR-AM Director of Operations/WSCR-AM
WSCR-AM and WXRT-FM participated in the Harold Washington College Job fair to which the public was invited. WSCR-AM and WXRT-FM ran promotional spots as part of the event's promotion. Available positions and requirements were explained in detail to participants by attending Managers. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	February 8, 2010	HR Manager/CBS Radio Chicago Local Sales Manager/WSCR-AM
WSCR-AM & WXRT-FM participated in a job fair at Harold Washington College, Chicago, IL. Promotional spots were aired advertising the event. Available positions and requirements were explained in detail to participants by attending Managers. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	April 8, 2010	Local Sales Manager, HR Manager/CBS Radio Chicago
WSCR-AM & WXRT-FM participated in a job fair at DePaul University, Chicago, IL. Promotional spots were aired advertising the event. Available positions and requirements were explained in detail to participants by attending Managers. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	June 22, 2010	HR Manager/CBS Radio Chicago
WSCR-AM & WXRT-FM participated in a job fair at Diversity Career Fair, Schaumburg, IL. Promotional spots were aired advertising the event. Available positions and requirements were explained in detail to participants by attending Managers. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	June 23, 2010	HR Manager/CBS Radio Chicago
WSCR-AM and WXRT-FM participated in the Diversity Job Fairs Dot Com Career Fair to which the public was invited. WSCR-AM and WXRT-FM ran promotional spots as part of the event's promotion. Available positions and requirements were explained in detail to participants by attending Managers. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	June 24, 2010	HR Manager/CBS Radio Chicago Local Sales Manager/WSCR-AM

Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Conducted a year-round (Winter, Spring, Summer, and Fall) internship program involving a diverse group of students from various colleges, universities, and educational institutions to provide a meaningful learning experience to students where they acquired skills needed for broadcast employment. All interns received college credit for completion of program. WSCR-AM/WXRT-FM had approximately 45 interns during the reporting period.	Summer 2009 Fall 2009 Winter 2009 Spring 2010 Summer 2010	Marketing Director/WSCR & WXRT Program Director/WSCR & WXRT Local Sales Manager/WSCR

Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)

**Stations WSCR-AM and WXRT-FM are Equal Opportunity Employers.**

Stations WSCR-AM and WXRT-FM have made significant contributions to the CBS radio career website (www.CBSradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	July 23, 2009 thru July 22, 2010	Executive Assistant/WSCR & WXRT HR Manager, CBS Radio Chicago
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**Training and Development Programs**

<b>Description of Supplemental Recruitment Measure:</b>	<b>Date</b>	<b>Personnel Involved: (Position)</b>
WSCR-AM and WXRT-FM conducted the Sales Associate Program, designed to enable entry-level Sales Associates to acquire skills that could qualify them for higher level positions. Sales Associates are trained and mentored so that they may become full 100% commissioned Account Executives.	7/23/09 – 7/22/10	WSCR/WXRT LSM's and GSM
Management-level personnel at the Employment Unit participated in an audio and online "webinar" during which they received training in equal employment opportunity and anti-discrimination practices.	7/20/10	WSCR/WXRT Hiring Managers

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